

PsyBSc (2)21/ PsyMSc (7)8 Kolloquium

der

Sozial-, Arbeits- und Organisationspsychologie

Termine/ Ablauf

- 18.4.23: Vorstellung der Teams und Themen
- 25.4.23: Abschlussarbeiten in der Sozial-, Arbeits- und Organisationspsychologie **für MSc-Studierende**
- 2.5.23: Abschlussarbeiten in der Sozial-, Arbeits- und Organisationspsychologie **für BSc-Studierende**
- 7.5.-11.7.23 Vorstellung von Masterarbeiten durch die MSc-Studierenden
- 27.4 und 27.6. Bachelordays für BSc-Studierende

Wissenschafts-Praxis-Kolloquium

Dienstags, 18.15 Uhr 1G192

- 16.5.23 Michael Groß (Cie & Co und Goethe Universität): „*Macht und Führung - von Menelaos bis Musk*“
- 20.6.23 um 18:15 Uhr Martin Fladerer (TU München): "*The Value of Speaking for "Us": A Multi-national Follow-up Study on the Relationship Between CEOs' Use of I- and We-referencing Language and Subsequent Organizational Performance*"
- 10.7.23 um 18:15 Uhr Kurt Dirks (Washington University in St. Louis): „*Trust within groups and Organizations*“

Vorstellung von Themen

- Arbeits- und Organisationspsychologie
- Sozialpsychologie

Yeliz Golbaz



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„Life is what happens to you while you're busy making other plans.“

Prof. Dr. Rolf van Dick

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Performance



- (Sino Western) M&As
- Identity Performance

Health



- Group-level identity
- Resilience (Support)
- G4H
- Dark Side of Identification

Leadership



- Global Identity Leadership Development project
- Identity Leadership and Ostracism

Waste Project! (Attitudes, Social Identity, Nudging....)



Dr. Alina S. Hernandez Bark

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work-family interface

- Working parents and home-office

leadership

- Virtual leadership
- Identity leadership

discrimination

- Stereotypes
- Social norms
- Gender and leadership
gender-related
discrimination at work



Dr. Stephan Braun

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Leadership & Followership



- Can followers be identity leaders?
- Can identity leadership be shared?
- How does (problematic) motivation to lead effect leadership and teams
- ...

Social Psychology in daily life



- How is playing games, winning and losing with a team connected to our team identity?
- How does playing games affect our life?
- When is it true that opposites attract?
- When do we like to correct each other most in social media?
- ...



Dr. Antonia J. Kaluza

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Health at work

- Self-care
- Stress mindset

Leadership

- (Digital) Health-promoting leadership
- Health of leaders

Social and clinical psychology

- Work and health factors of psychotherapists (in training)
- Psychological group interventions
- Online trainings, e.g., for pain patients
- Chronic disease management, e.g., Diabetes mellitus



**...interface between:
clinical, social &
organizational
psychology...**



Dr. Nina M. Junker

Associate Professor in Work & Organizational Psychology at the University of Oslo

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Integrating work and nonwork roles

- Friendship at work
- Micro-role transitions from
 - The work role to the family role and vice versa, e.g., How to reduce work-family conflict and increase work-family enrichment (i.e., benefitting from participation in multiple roles)
 - A follower role to a leader role and vice versa
- ruminating about work/family events while being in the other role – how to stop the process? And why does this help? (e.g., physical activity; mindfulness...)

Possibility to write a Master thesis in combination with a research internship in beautiful Oslo 😊 best time would be for someone/several of you starting in August/September



Dr. Stefanie Marx-Fleck

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Defensive decision making



- Antecedents and consequences with their underlying mechanisms
- Countermeasures of defensive decision making

Uncertainty at work



- Different types of uncertainty
- Antecedents and consequences of uncertainty
- Measures to reduce uncertainty (e.g., trust)

Leadership



- Empowering leadership
- Adverse consequences of “good” leadership





M.Sc. Svenja Frenzel

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Social Identity & Health


-  • Social identity and well-being
-  • Social cure mechanisms

Chronic disease management

-  • Psychosocial aspects of Diabetes mellitus
- Social cure in diabetes management

Available for thesis supervision in the following project:

Conspiracy Theories

-  • Political leadership and acceptance of conspiracy theories
- Experimental study in which we manipulate identity leadership in a fictional scenario.

Examining the manipulation effects on conspiracy mentality, trust in the leader, and shared identification.



M.Sc. Kira Bibic

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Trust



- Trust in organizations
- What can trust not do– where are its limits?
- Distrust

Leadership



- Identity Leadership
- Trust and Identity Leadership
 - What part does trust play in good leadership?

Risk & Conflict Psychology



- Political psychology



M.Sc. Dorian Hartlaub

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Mindfulness

- Mindfulness-based (online) interventions
- Mindfulness manipulations
- State and trait mindfulness & mindfulness skills

Leadership

- Leadership development
- Leadership styles and mindfulness
- Leader benefits from mindfulness
- Leader mindfulness and follower well-being

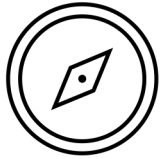
Self-Leadership

- Self-leadership development
- Self-leadership and mindfulness
- Self-leadership online interventions

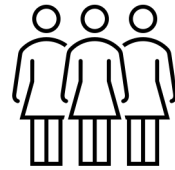


M.Sc. Benedikt Kratzer

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Leadership

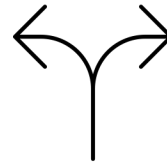


Social Identity

Identity Leadership



Psychological Safety



Decision-Making



Communication



M.Sc. Isabel Grünenwald

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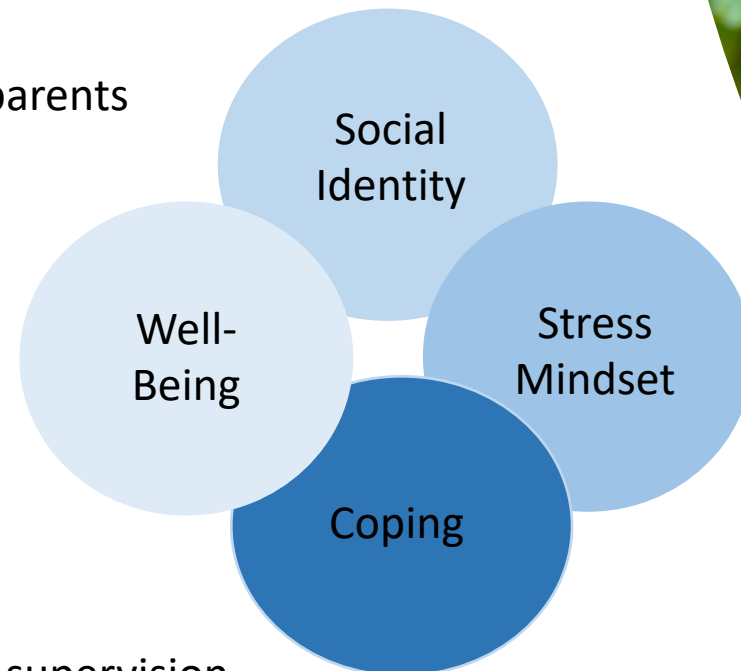
Social identification and **stress mindset** and their influence on **coping** and **well-being** in...



Children of mentally ill parents



Chronic pain patients



Currently not available for thesis supervision



M.Sc. Albert Fuchs

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Preventive health interventions...



Blood-drawing in chronically ill children



Online training for patients suffering from chronic pain



Currently in psychotherapists training at ZPP Mannheim



M.Sc. Helen op 't Roodt

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Identity Leadership in Virtual Teams

- Leadership and leader-follower interactions in virtual teams
- Identity Leadership Inventory and team identification
- Hurdles and advantages of virtual team collaboration
- Virtual team performance and satisfaction
- Computer-mediated communication



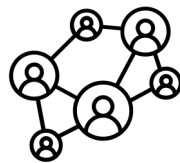
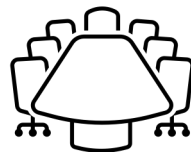
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Dipl.-psych. Diana von Kopp

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Leadership as Social Identity Management

- Identity Leadership in high performance teams
- Identity Leadership in virtual teams
- Team identification and job satisfaction
- Identity Leadership Inventory (ILI)



„Who are we?“

“What do we stand for?“

“How will we progress?“

Currently not available for thesis supervision

